

# Resume

**Engineer Hernán González Navas**

**Objective: Abap NetWeaver Senior Consultant (Certified) / Developers' Team Leader**

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## Summary - Professional Profile

### Solid Education in Systems and Information Technology

- ✓ **IT Systems Engineer** (Universidad Tecnológica Nacional - Facultad Regional Córdoba),
- ✓ **Systems Analyst** (Universidad Tecnológica Nacional - Facultad Regional Córdoba) and
- ✓ **Computer Technician** (E.N.E.T. N°1 "Libertador Gral. Don José de San Martín" - Leones, Córdoba).

### International SAP Certifications

- ✓ Sap Certified Solution Consultant - Sap **Solution Manager** Implementation Tools (SAP Education).
- ✓ Development Consultant SAP Netweaver - Application Development Focus **Abap** (SAP Education).

### Post Graduate Course

- ✓ Senior in Human Resources **Management and Leadership** (Escuela de Ejecutivos - Córdoba).

### SAP Business Suite Specialized Professional

Ten Years of Experience in Projects of Implementation and Evolutionary Maintenance. He Was Junior, Semi Senior and Senior Abap Developer, Abap Teams' Coordinator, Technical Analyst, Migration Architect and Software Factory Leader. He Worked Physically in Argentina, Brazil, Chile, Colombia, Costa Rica, Panama and Venezuela. He Has General Knowledge of Solution Manager, Netweaver Administration, ERP Functional Customizing, Process Integration, Business Warehouse and Enterprise Portal. As Abap Developer, acted mainly for the SD, FI and MM Modules, but too for PM, PP, PS, QM, CO, TR and HR of SAP ERP, and for BP, DM and LM of SAP Banking Services.

### Deep Domain of ABAP

In his vast career, he worked with: Data Dictionary, Basic, Interactive, Abap List Viewer (ALV) and Sap List Viewer (ALV NetWeaver Object Oriented) Reports, QuickViewer, Queries, Batch Inputs, Direct Inputs, Legacy System Migration Workbench (LSMW), Business Application Programming Interface (BAPI), Intermediate Document (IDOC), Electronic Data Interchange (EDI), Application Link Enabling (ALE), SapScript and SmartForms Formularies, Customer Exits, User Exits, Field Exits, Screen Exits, Formulas, Substitutions, Validations, Classic Business Add-In (BADI), Business Transaction Events (BTE), Enhancement Framework (Kernel-BADIs, Implicit and Explicit Enhancements), Desktop Office Integration (DOI), Dialogues (Module Pools), RunTime Type Services (RTTS), Application Logging, Remote Functions Calls (RFC), Functions and Object Oriented Programming (OOP).

### Spanish as Mother Tongue, Advanced Level of Portuguese and Intermediate English

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You Can See This Updated and Complete Resume In <http://www.hernangn.com.ar>

**Attention: Detailed Information Following...**

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## PERSONAL INFORMATION

**Nat.:** Argentinean and Spanish  
**E-mail:** [hernangn@hotmail.com](mailto:hernangn@hotmail.com)

**Age:** 34 years old  
**Phone:** 0054 351 4290866

**Marital St.:** Married (One Child)  
**Mobile:** 0054 9 351 3 121 342

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## EDUCATION

**Degree:** *IT Systems Engineer*

**University:** National Technologic University - Regional Faculty of Córdoba

**Graduation:** December 1999



**Degree:** *Systems Analyst*

**University:** National Technologic University - Regional Faculty of Córdoba

**Graduation:** December 1998



**High School Degree:** *Computer Technician* (Major in Accountancy)

**High School:** E.N.E.T. N°1 "Libertador Gral. Don José de San Martín" - Leones (Cba.)

**Graduation:** December 1994



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## INTERNATIONAL CERTIFICATIONS

- ✓ *Sap Cert. Sol. Consultant / Sap **Solution Manager** Implem. Tools - SAP Education - Jul. 2010*
- ✓ *Development Consultant SAP Netweaver / Appl. Dev. Focus **Abap** - SAP Education - Dec. 2007*
- ✓ ***Mensa** (International High Intelligence Quotient Society) - Mensa Argentina - Mar. 2004*



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## POSTGRADUATE COURSES

- ✓ *Senior in Human Resources **Management and Leadership** - Esc. de Ejecutivos - Jul. 2007*



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## SYSTEMS-IT-MANAGEMENT BACKGROUND

- ✓ Programming Languages (GWBasic, Fox Pro, C++, Prolog, Visual Basic, HTML, JavaScript, ABAP, Java, ASP, Etc.)
  - ✓ Various Programming Paradigms (Imperative, Logic, Events, Tiers, Object Oriented, Services Oriented)
  - ✓ Systems Analysis & Design (Structured and Object Oriented)
  - ✓ Basic Administration of the Main Operating Systems and Data Bases
  - ✓ Excellent Use of Office (Word, Excel, Access, Front Page, Outlook and Power Point) and Lotus Notes
  - ✓ General Knowledge of SAP Solution Manager, Netweaver Administration, SAP ERP Functional Customizing, SAP Process Integration, SAP Business Warehouse and SAP Enterprise Portal
  - ✓ Deep Domain of ABAP. He Worked with Data Dictionary, Basic, Interactive, Abap List Viewer (ALV) and Sap List Viewer (ALV NetWeaver Object Oriented) Reports, QuickViewer, Queries, Batch Inputs, Direct Inputs, Legacy System Migration Workbench (LSMW), Business Application Programming Interface (BAPI), Intermediate Document (IDOC), Electronic Data Interchange (EDI), Application Link Enabling (ALE), SapScript and SmartForms Formularies, Customer Exits, User Exits, Field Exits, Screen Exits, Formulas, Substitutions, Validations, Classic Business Add-In (BADI), Business Transaction Events (BTE), Enhancement Framework (Kernel-BADIs, Implicit and Explicit Enhancements), Desktop Office Integration (DOI), Dialogues (Module Pools), RunTime Type Services (RTTS), Application Logging, Remote Functions Calls (RFC), Functions and Object Oriented Programming (OOP)
  - ✓ Human Resources Management, Work Teams and Software Factories
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## LANGUAGES

✓ **Spanish** Mother Tongue

✓ **Portuguese** Advanced

✓ **English** Intermediate

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## WORK EXPERIENCE

(ONLY THE LAST ONES DUE TO SPACE LIMITATION)



### **Company: EDASA Coca-Cola (Córdoba) - May 2009 to ...**

#### **Function: Sap NetWeaver Senior Analyst**

He Worked in the Continuous Evolution of the mySap ERP Implemented in Embotelladora del Atlántico. He Made Basic Customizing of Different Modules, OSS Notes Application with SNOTE, Analysis, Design, Technical Documentation and Abap Developments (Customer Exits, User Exits, Screen Exits, Business Add Ins, Explicit and Implicit Enhancements, Kernel-BADIs, Sap List Viewer for NetWeaver Reports, SapScript Formularies, SmartForms Formularies, Business Application Programming Interface, Module Pools, Dynamic Programming with RunTime Type Services, Etc.). At the same time, he began Working with SAP Enterprise Portal, doing Content Administration for Knowledge Management.

### **Company: Informática Tekhne (Córdoba) - February 2008 to April 2009**

#### **Function: Architecture of Migration, Technical Analysis and Abap NetWeaver Senior Consulting**

**Projects:** Sap Banking Services 6.0 BP, DM and LM Implementation (Worldwide Ramp-Up) in Banco Provincia de Córdoba. Was the Migration Architect, Responsible for the Design, Specification and Realization of Developments of Data Upload.

**Modules:** He Had Contact with Business Partners, Deposits Management, and Loans Management Modules.

**Tasks:** He Did Technical Specifications. He Worked with LSMW, IDocs, BAPIs, Direct Inputs, ALE and EDI Configurations, Standards IDocs Extension, Z IDocs Creation, ALV NetWeaver Object Oriented Reports and Enhancement Framework. It Was Developed Business Partner, Cities, Zip Codes, Neighborhoods, Streets, Relations, Fixed Terms and Loans Migrations. He Used Solution Manager for Requirements Documentation and Tracking. He participated in the PI Interfaces AntiCrisis Commission.

### **Company: L&N Professional Services (Córdoba) - June 2006 to February 2008**

#### **Function: Abap Software Factory Leadership, Teams' Coordinator and Abap Developer**

##### **Tasks as Abap Factory Leader:**

Development and Participation in the Recruiting Process of Professionals with and without Experience in Abap. Diagramming of Initial Training and Support Plan for Juniors. Definition of Conformation and Appointment of Cell Leaders. Reports on Consultants' Performance. Assignment of Resources and Abap Leaders to Projects. Coordination of Update Courses. Planning of Needs, Support for the Design and Integral Test Execution, of the Site for the Management of the Software Factory.

##### **Tasks as Teams Coordinator and Abap Consultant:**

**Projects:** Implementation and Evolutionary Maintenance of mySAP ERP in San Cristóbal Insurance, Implementations of mySAP ERP in Petrobrás Argentina and Pepsi Mexico, Maintenance of mySAP ERP in Megatone, All in Software Factory Modality.

**Modules:** FI, MM, CO, SD, PM, PP and HR.

**Management Tasks:** General Coordination of Developers' Teams in Abap Factory of L&N for IBM. It Worked with Three Cells, each one of them Integrated by a Senior Leader, Another One of Support, and 6 Junior Consultants. Their Main Tasks Were the Direct Deal with IBM and the Various Customers, Time Estimation, Update of the Daily Document of Initiatives Pursuit, Management of Developments Deliveries, Preparation of Times Sheets, and Weekly Reports of State and Advances.

**Developments:** Basic and List Viewer (New Object Oriented Model of Netweaver) Reports, Remote Function Calls, Customer Exits, Business Ad-Ins, Business Transaction Events, Module Pools, SapScript Formularies, Adjustment of Objects Modified with Spau, Note Implementation OSS with Snote, Stored Procedures Calls in Data Base Manager System of Legacies, Etc. Also He Did Technical Specifications and Support to Functional Analysts.

### **Company: BBKO Consulting (Sao Paulo) - February 2006 to May 2006**

#### **Function: ABAP Consultant and Developers' Group Leader**

**Projects:** SuperAção. It included all the Companies of the Brazilian Group Camargo Corrêa, being Migration to version 5.0 for some and Implementation of SAP for others. The Prime Consultancy was Bearing Point.

**Modules:** QM, PP, PS, CO and FI.

**Management Tasks:** He began Coordinating the Group of 4 Abap Consultants of the BBKO, with a Closed Package of Needs to Make and a Established Duration of a month. Later, after the obtained profits, the Equipment Grew to 10 Developers, and followed many other Packages of Demands. We were able to work with Abap Factory (BBKO) and to place people by Workday.

**Developments:** He Made Functional and Technical Specifications, Developed Forms for QM, PP, PS and ALVs for CO, FI.

## **Company: SEA Consulting (Córdoba) - May 2000 to January 2006**

**Function: ABAP Consultant and Developers' Group Leader**

### **Summary Stage As a Developer Team Coordinator (February 2004 - January 2006)**

**Projects:** At the beginning, there was a Project of Stabilization, Standardization and Homogenization of the Laser SSC. Later, the Projects of Value Creation, Holcim Miami Integration, Release 2005 I and II, Ecuador Franchises and El Salvador Cements Integration were developed among others. For this reason, He stayed in Sao Pablo (Brazil) permanently.

**Modules:** SD, MM, PP, QM, PS, HR, CO, FI and TR.

**Management Tasks:** Coordination and Referring Technician of Developers' Groups of Between 7 and 10 People. He carried out Time Estimations, Allocation and Pursuit of Requirements, Supported to Functional Analysts with Specifications, Participated in Meetings of Evaluation of Project Running, Was Part of the Interdisciplinary Commission of Performance, Organized Customer Satisfaction Surveys, Do Analyses and Reports, and Supervised the Detail of the Monthly Invoicing to the Client.

**Developments:** It is Important to Mention His Participation as Single Abap Consultant, in the Sub Project of Chile Electronics Documents (SD, FI and MM), in which Were Made the Generation of Invoices and Delivery Notes in Such Format, apart from the Electronic Books of Purchases, Sales and Dispatch Guides, User Exits for Determining the Type of Document (Regular or Electronic), Reception of External Electronic Invoices and Generation of the same ones in SAP by BAPIs. In Ecuador Franchises Were Made Developments for Access Through Internet to SAP, Making Contact with XI, ITS and Web Transactions (IACs).

### **Summary Stage As Abap Developer (May 2000 - January 2004)**

**Projects:** Participated in the Different Projects, with Views to Shape the Laser Shared Services Center. In them, the SAP R/3 Systems of the Various Companies of Holcim Group in Latin America Were integrated Gradually: Cementos Minetti (Argentina), Holcim Brazil, Cementos Polpaico (Chile), Cementos Boyacá (Colombia), Cementos Caribe (Venezuela), Holcim Ecuador, Cementos Panama, Holcim Costa Rica and Holcim Nicaragua. He Worked Most of the Time in Brazil and Argentina, although Also in Panama, Colombia, Venezuela, Chile and Costa Rica.

**Modules:** He participated mainly in SD (Sales and Distribution) Module, although also in MM (Management of Materials), PP (Planning of the Production), HR (Human Resources), CO (Control of Costs), FI (Financial Information) and TR (Treasury). Besides, he participated exclusively in the Project MAC of Production Indicators for two months.

**Developments:** He Participated in the Joint Definition of Nomenclatures to Use in the Projects. He Developed Countless Basic, Interactive and ALV Reports. User, Customer and Fields Exits. Numerous Batch Inputs. Adaptation of Interfaces with the External Systems of Bascule and Command Series, using RFC Functions and Call Transactions. Implementation of Bar Codes with Software and SIMM. Creation or Adjustment of Innumerable Sapscrip Forms (All Invoices, Debit and Credit Notes, and Deliveries of the Different Countries, Passport, Quotation, International Purchase Order, Plan of Daily Work, Maintenance Order, etc.). Modifications and Improvements of Performance. Application of OSS Notes. Substitutions and Validations FI. Creation of Tables and Maintenance. Module Pools. Functions. Adaptations of Standard Reports and Transactions. Etc.

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## **LAST BOOKS READ**

(ONLY THE MOST RELEVANT ONES DUE TO SPACE LIMITATION)

### **MANAGEMENT & BUSINESS**

- You Can Negotiate Anything - Herb Cohen - Planeta
- Think and Grow Rich - Napoleon Hill - Grijalbo
- The Leader in You - D. Carnegie, S. Levine y M. Crom - DeBolsillo
- The Millionaire Next Door - Thomas Stanley and William D. Danko - Atlántida
- The 7 Habits of Highly Effective People - Stephen Covey - Best Seller
- Cashflow Quadrant - Robert Kiyosaki - Aguilar
- Emotional Intelligence - Daniel Goleman - Vergara
- Rich Dad, Poor Dad - Robert Kiyosaki - Aguilar
- Good Luck - Álex Rovira Celma and Fernando Trías de Bes - Empresa Activa

### **SAP & ABAP**

- Next Generation ABAP Development - Rich Heilman y Thomas Jung - Galileo Press
- SAP NetWeaver for Dummies - Dan Woods y Jeff Word - Wiley Publishing Inc.
- TAW12 Workbench Concepts - SAP AG
- TAW10 Abap Workbench Fundamentals - SAP AG
- Programming in ABAP/4 for SAP R/3 - José Antonio Hernández Muñoz - McGraw-Hill
- SAP R/3 - José Antonio Hernández Muñoz - McGraw-Hill

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# TRAINING

(ONLY THE MOST RELEVANT ONES DUE TO SPACE LIMITATION)

## MANAGEMENT & BUSINESS

- According to PMI Project Management (Step One and Two) - Kinetic S.A. - Years 2009 / 2010 - 48 Hrs.
- Design and Dominion of the Emotionality in the Organizations - Esc. Ejec. - Jun 1<sup>st</sup> to Jun 15<sup>th</sup> 2007 - 12 Hrs.
- Advanced Techniques in the Human Resources Conduction - Esc. Ejec. - May 15<sup>th</sup> to May 29<sup>th</sup> 2007 - 12 Hrs.
- Design and Management of High Performance Teams - E.E. - Nov 7<sup>th</sup> to Nov 21<sup>st</sup> 2006 - 12 Hrs.
- Negotiation Techniques - Escuela de Ejecutivos - May 4<sup>th</sup> to 18<sup>th</sup> 2007 - 12 Hrs.
- Psychology in the Financial Markets - Bursátil Café - Apr 18<sup>th</sup> 2007 - 3 Hrs.
- Design and Implementation of a Businesses Plan - Escuela de Ejecutivos - Apr 9<sup>th</sup> to 23<sup>rd</sup> 2007 - 12 Hrs.
- Motivation, Conduction and Leadership - Secretaría Ext. FCE UNC - Sep 6<sup>th</sup> to Dec 6<sup>th</sup> 2006 - 36 Hrs.
- Overview on Project Management - BBKO Consulting - Feb 3<sup>rd</sup> 2006 - 3 Hrs.
- Leadership and Emotional Intelligence in the Organizations - UTN AGUTI - Apr 10<sup>th</sup> 2003 - 4 Hrs.
- Leadership for Times of Change (P.N.L. y C.O.) - UTN AGUTI - Mar 20<sup>th</sup> 2003 - 4 Hrs.
- Tools For Enhance the Decisions - U.N.C. - F.C.E. - Oct 17<sup>th</sup> 2001 - 4 Hrs.

## ENGLISH

- English (Level 3) - L&N Professional Services - Sep 26<sup>th</sup> 2006 to Jan 11<sup>th</sup> 2007 - 48 Hrs.
- Intensive English Levels I, II and III - Facultad de Lenguas - U.N.C. - Years 2000 / 2003 - 210 Hrs
- Conversational English Levels Initial and Pre-Intermediate - V. Mariño & Asociados - Years 2002 / 2003 - 140 Hrs.

## SAP & ABAP

- SAP NetWeaver Enterprise Portal Workshop - EDASA Coca Cola - Abr 19<sup>th</sup> to Abr 21<sup>th</sup> 2010 - 12 Hrs.
- SAP cProject - EDASA Coca Cola - Dec 14<sup>th</sup> to Dec 18<sup>th</sup> 2009 - 25 Hrs.
- Object Oriented Abap eLearning - SAP Developer Network - Nov 21<sup>th</sup> 2009 - 5 Hrs.
- SMI310 Solution Manager Implementation Tools in Detail - SAP Chile - Sep 8<sup>th</sup> to Sep 10<sup>th</sup> 2009 - 15 Hrs.
- SMI210 Solution Manager Implementation Methodology Overview - SAP Chile - Sep 7<sup>th</sup> 2009 - 5 Hrs.
- SAP Solution Manager Webcast - SAP Latin America - Jul 30<sup>th</sup> 2009 - 2 Hrs.
- Migration Workshop - SAP Argentina for Provincia de Córdoba Bank - Nov 10<sup>th</sup> and 11<sup>th</sup> 2008 - 8 Hrs.
- SAP NetWeaver Conference - SAP Argentina for Provincia de Córdoba Bank - Jun 10<sup>th</sup> 2008 - 3 Hrs.
- Exchange Infrastructure - Informática Tekhne y SenseByte - Apr 28<sup>th</sup> to Apr 30<sup>th</sup> 2008 - 24 Hrs.
- IDOCs Introductory Seminar- L&N Professional Services - Apr 17<sup>th</sup> 2007 - 4 Hrs.
- Workflow Seminar - L&N Professional Services - Aug 26<sup>th</sup> 2006 - 8 Hrs.
- Overview on PM (Plant Maintenance) Module - BBKO Consulting - May 3<sup>rd</sup> 2006 - 3 Hrs.
- BW310 Data Warehousing - SAP Brazil - Nov 21<sup>st</sup> to Nov 25<sup>th</sup> 2005 - 25 Hrs.
- BW305 Reporting & Analysis - SAP Brazil - Nov 7<sup>th</sup> to Nov 11<sup>th</sup> 2005 - 25 Hrs.
- Introduction to ABAP Smartforms - Sea Consulting - Jul 29<sup>th</sup> 2004 - 4 Hrs.
- Introduction to SAP Queries - Sea Consulting - Jul 15<sup>th</sup> 2004 - 4 Hrs.
- ABAP Internal Academy - Sea Consulting - May to Jun 2000 - 80 Hrs.

## PROGRAMMING

- The Evolution of Software Development - UTN FRC - Apr 24<sup>th</sup> 2008 - 3 Hrs.
- Java Programmer - ProFoCo - Oct 4<sup>th</sup> to Dec 10<sup>th</sup> 2007 - 72 Hrs.
- Java Initial Programming - CUnix - Jun 16<sup>th</sup> 2004 to Aug 4<sup>th</sup> 2004 - 20 Hrs.
- Web Design - C.I.E.C. - May 21<sup>st</sup> to May 31<sup>st</sup> 2002 - 18 Hrs.
- Application & Component Development N-Tier Client/Server - Info 99 - Oct 2<sup>nd</sup> 1999 - 3 Hrs.

## NETWORKS & DATA BASE

- Oracle 9i DBA Fundamentals I - Control+F Scholarships - Nov 4<sup>th</sup> to Dec 18<sup>th</sup> 2008 - 80 Hrs.
- Novell Netware, Windows NT and Linux Administration - Adminnet - Mar to Jun 2000 - 64 Hrs.
- Supporting M. Windows NT 4.0 Core Technologies - CEDI - Jul 19<sup>th</sup> to Aug 11<sup>th</sup> 1999 - 30 Hrs.
- Administering Microsoft Windows NT 4.0 - CEDI - Jun 25<sup>th</sup> 1999 to Jul 16<sup>th</sup> 1999 - 20 Hrs.
- SQL Server 7.0 - Info 99 - Oct 1<sup>st</sup> 1999 - 3 Hrs.